

<b>FRINGE CHARGEBACK RATES</b>		
<b>Class</b>	<b>Description</b>	<b>FY23 Fringe Rates</b>
<b>AP</b>	Additional Pay - No Retirement	<b>10.00%</b>
<b>C1</b>	Coach - Exempt	<b>42.72%</b>
<b>DE</b>	Dual Employment	<b>38.72%</b>
<b>E1</b>	Classified Staff 12 months - Exempt	<b>43.72%</b>
<b>E3</b>	Classified Staff 10 months - Exempt	<b>41.72%</b>
<b>E4</b>	Classified Staff 9 months - Exempt	<b>51.72%</b>
<b>F1</b>	Faculty 9 month	<b>41.72%</b>
<b>F3</b>	Faculty 11 month	<b>38.72%</b>
<b>FA</b>	Adjunct Faculty	<b>39.22%</b>
<b>FS</b>	Faculty Summer School	<b>38.72%</b>
<b>FT</b>	Adjunct Summer school	<b>24.72%</b>
<b>N1</b>	Classified Staff 12 months - Non Exempt	<b>47.72%</b>
<b>N3</b>	Classified Staff 10 months - Non Exempt	<b>60.72%</b>
<b>N4</b>	Classified Staff 9 months - Non Exempt	<b>59.72%</b>
<b>S1</b>	College Work Study	<b>1.00%</b>
<b>S2</b>	Student Temporary	<b>1.50%</b>
<b>T1</b>	Hourly Temporary	<b>28.72%</b>
<b>T2</b>	Salaried Temporary	<b>33.72%</b>
<b>U1</b>	Unclassified Administrator - Staff	<b>34.72%</b>
<b>U2</b>	Unclassified Administrator - Faculty	<b>35.72%</b>
<b>U3</b>	Unclassified Staff - 12 Months	<b>39.72%</b>
<b>U4</b>	Unclassified Faculty - 12 Months	<b>39.72%</b>
<b>U5</b>	Unclassified Staff - 11 Months	<b>34.72%</b>
<b>ZP</b>	Related Parties - No Pay	<b>0.00%</b>
<b>ZS</b>	Non-Citadel Emp Supervisor	<b>0.00%</b>
<b>ZV</b>	Volunteer	<b>0.00%</b>